

## RESEARCH UPDATE: June-July 2020

- McKinsey offers guidance for employers to support better remote working – using results-based assessment instead of presenteeism, setting boundaries around work, enabling inclusion, adopting agile practices, and creating opportunities for chance encounters to share ideas [McKnext](#)
- Purpose is tested in a crisis – so test your ‘gut response’ against your organisation’s purpose and values. You may find your decisions are analysed once the dust has settled. Include your employees in solutions, to share the purpose more broadly and to hear more voices [purpose](#)
- The covid19 pandemic is overturning many assumptions, and some change of perspective is welcome. Yes, we can build authentic relationships virtually, and we can collaborate without being face-to-face. This opens possibilities for a different normal in the future [remoteworkcan](#)
- Partnerships can go off the rails or lose focus without regular reviews. You can keep partnerships performing at their best by conducting regular ‘partnership health checks’ to ensure you share an objective and values, and are speaking the same language on performance [partnershiphealth](#)
- HBR defines organisational intelligence (OI) as the key to business success. It’s about nurturing company values, clearly communicating the strategy, taking action, rebelling from the top and creating stories in the business to reinforce key messages. [HBROrgIntelligence](#)
- BCG has defined a new leadership paradigm ‘head heart and hands’ to meet the new challenges of our complex and fast changing world. The three steps enable leaders to envision a future, inspire and empower employees, and innovate and execute. [BCGleadwithheart](#)

