

RESEARCH UPDATE: Jan-Feb 2020

- Ken Blanchard identifies the top three leadership skills for 2020: building trust, coaching and listening [2020leadershipskills](#)
- Could biosensory technologies be next for leadership development? Enabling leaders to understand and regulate their biology and emotions gives them greater insights into their behaviour [leadwithbiotech](#)
- Upskilling is more than attending a training course – its continuous learning on the job and requires new enabling leadership [leadupskilling](#)
- McKinsey research finds female leaders can reveal the organisation's ability to promote effective leadership. This doesn't mean you should hire more women, but enabling both men and women to lead brings a full range of leadership capabilities to your business [femaleleadership](#)
- Shift your leadership thinking when old ways of working don't work by trusting others and learning how to slow down [shiftleadershipthinking](#)
- Stories can reflect more about the observer than the subject so stick to the facts and try to genuinely listen and understand [factnotstory](#)
- BCG Top Innovators list recognises the importance of data platforms and ecosystems, and identifies some serial innovators in the list. Turns out an innovator's mindset is just as important as actual invention, so maybe that is where you should start? [topinnovators](#)
- Forbes 5 L&D trends include closing the learning doing gap, mobile learning, democratising leadership and alignment to engagement [5for2020](#)

