

**Andy Chevis**  
Managing Consultant  
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Andy brings a deep and diverse experience to LIW having worked in key executive roles for both established and start-up organisations. Andy has held roles in Human Resources and Operations, Learning and Development, Organisational Change and Sales.

During his senior leadership career Andy held roles as Director of Operations where he gained experience establishing operational platforms from the ground up, holding responsibility for operations, sales, marketing, facilities management and online customer solutions. As Director of HR Andy was responsible for the development of people systems and strategy, organisational development, culture and values and developing high performing integrated leadership teams.

After more than 10 years working as an executive coach and learning and development practitioner, designing and facilitating experiential leadership development interventions and management training courses, Andy began a new career as a consultant.

As an executive coach Andy's focus is on helping individuals raise awareness of their behavior, thinking and environment, helping them to put in place practical steps to actively develop their ability to make clear, informed decisions that role model leadership behavior and drive performance.

With a strong track record in establishing and developing high performance behaviour and a wealth of experience ranging from human resource strategy and people systems to executive development programmes and team facilitation, Andy delivers exceptional interventions to help businesses grow their success.

Andy has a particular interest helping leaders develop their ability to build relationships and inspire teams to significantly improve commercial results through their organisation's culture.

Andy has a strong interest in health and fitness and works hard to maintain a healthy physical, mental and family balance.

#### **Mini Bio**

- As an executive coach Andy focuses on developing leaders' ability to act in ways that significantly drive performance and impact positively on organisational culture
- More than 10 years' experience in learning and development and coaching and a proven track record in establishing the leading high performing operational teams

#### **Qualifications**

- Accredited coach with the Institute of Executive Coaching, Sydney
- Accredited DiSC Behavioural Profiling
- Accredited Meta - NLP Practitioner and Meta Coach
- BA (HONS) Ceramics
- Certified Strength and Conditioning

