

Stephen Yong
Consultant
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Stephen Yong is the Principal Consultant of Blue Dot Learning, a performance enrichment consultancy specialising in delivering high-quality Leadership Programs for junior-to-middle managers, HR Programs and Sales Training. Stephen also provides services in customised Individual & Organisational Development assignments including management 'off-sites' and executive coaching.

He is able to facilitate a range of instruments such as the Belbin Team Roles, the Thomas-Kilmann conflict modes, the Change Style Inventory (CSI), Learning Styles and the Management Styles Questionnaire (MSQ). Stephen is fully accredited to deliver the William Bridges' Managing Organisational Transitions and Individual Transition in Organisations programs.

Stephen was Regional Learning Advisor of Learning & Development at ABN AMRO Bank based in Singapore Previous to that; he was the Singapore country training manager for JP Morgan. He has had line experience in the area of information technology at Hewlett-Packard Singapore and had worked as an Imaging Technology consultant with Andersen Consulting in Canada.

Stephen's clients have included JPMorgan, UBS, BP, ABN AMRO, EDS, Credit Suisse, American Express, Coutts (RBS), HSBC, AXA, ING, Reed Elsevier, Cisco Systems, Visa International, a Global Oil & Gas Company, Prosafe, Deutsche Bank, BNP Paribas, Reuters, MSIG, Lexis Nexis, IDC, Merrill Lynch, Yokogawa Electric, SIA, the National University of Singapore (NUS), the Ministry of Education (Singapore), IMS Health Asia and the Housing and Development Board (Singapore). Stephen has also participated as an associate trainer in leadership development programs with Linkage International and a group coach with INSEAD at their Singapore campus.

Stephen is part of the global faculty of Oliver Wyman. Stephen has also lectured at the Singapore Human Resource Institute (SHRI) on Change Management.

Stephen is driven by core values of: Service, Commitment and Integrity. Stephen is a Christian and worships at Wesley Methodist Church in Singapore.

Mini Bio

Regional Learning
Advisor of Learning &
Development at ABN
AMRO Bank, Singapore

Qualifications

- Masters in Human Resource Development.
- MBTI
- TKI
- Foundation Manager 360
- Feedback Survey
- FIRO-B[™] Hogan Assessment Tools
- DiSC.
- Benchmark and Skill Scope Sales productivity
- Cohen Brown selling skills