



LIW³
Building a legacy
of leadership

Sahera Sumar

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Sahera Sumar has been with LIW since 2005. Her professional background is in the area of implementation and assessment of Quality Management Systems. Sahera worked for the National Association Of Testing Authorities (NATA) for ten years auditing organisations Australia-wide. Her expertise is in continuous improvement strategies within organisations and working with Leadership to maximise the potential of the organisation and its human capital.

She works as a Quality Manager for Ramsay Healthcare and is involved in change management and driving organisational culture to embrace continuous improvement. Her focus being on customer service, effective teamwork, achieving high accreditation status.

Sahera's involvement in Training and Development has ranged from implementing a series of internal workshops for the development and professional growth of staff in at NATA for approximately 200 staff. To conducting outdoor experiential corporate training involving effective Leadership and Management skills, Team building and challenging perceptions. She has experience in facilitating Strategic review and planning events incorporating team effectiveness activities.

She has worked as a Corporate Training and Development Consultant for a number of years with organisations that include the Australian Graduate School of Management (UNSW), Qantas, St George Bank, Westpac, Touraust, McDonalds, and Cisco Systems.

Sahera has a colourful heritage originating from an Indo-Persian background, born in Kenya and living in Australia for over 25 years. She spends a significant portion of her time working voluntarily in the area of Youth Leadership and Development. Her passion is "Spiritual Leadership" which is to aspire leadership towards the greater good of humanity and the need for a strong social conscience to impact global issues. "The growth of the Human mind is, in many ways, the highest adventure on Earth"

Sahera has been a consultant for eight years specialising in Organisational Culture and Leadership Development. She has worked with diverse clients and has a depth of experience in change management, enhancing team effectiveness and transformational leadership development.

Sahera works with individuals and teams to develop greater self-leadership, aligning individual and organisational values and developing leadership competencies. She is highly skilled in facilitation, outdoor experiential based learning methodology, conducting assessment and development centres and providing one-to-one coaching.

Mini bio

- Sahera specialises in organisational culture and leadership development. Sahera is a Quality Management professional and has experience as a leadership consultant in a range of private and public sector organisations.

Qualifications

- Adult Education and Certificate IV in Training and Assessment
- DiSC, Hermann Brain Dominance Indicator and MSCEIT.
- Sahera is currently completing her Masters in Organisational and Coaching Psychology.
- She is also a member of Australian Institute of Management and the Australian Institute of Training and Development.