

Lucy Hovanec
Managing Consultant
lucy.hovanec@liw3.com



Lucy Hovanec has the best of both worlds; she heads up LIW's developing countries business as she has a passion for effective leadership in challenging environments plus she delivers unique solutions to leaders in developed countries. Working in the extremes allows her to see the impact of achieving sustainable results through effective leadership and equally the impact of the opposite. What amazes her most is the similarity of leadership challenges facing leaders globally, with varying degrees of severity and impact. The privilege of working with leaders from vastly diverse countries has revealed a common theme: leaders who are the most clear about who they are and what they are trying to achieve, beyond self interest, are more effective in achieving the best results for their organisation or country.

Lucy's full time role as a Managing Consultant in this dynamic organisation enables her to leverage her strong client focus and design highly effective interventions which have a long term and sustainable impact. Lucy's experience working with government, NGO and private sector leaders across Eastern and Southern Africa has given her deep insight into the complexity of multi-stakeholder environments reinforcing the need for absolute clarity.

Lucy's approach is a successful blend of pragmatism and 'high touch.' She has dedicated her career to inspiring and compelling others to shine, with extensive experience spanning national and global organisations across Africa, Australia, Europe, Asia, USA & New Zealand. Her current key clients are found in the government, financial, professional services and energy & resources sectors.

Key components of Lucy's role include:

- Heading up LIW's developing countries business requiring innovation, creativity and a drive to pioneer into new territories
- Tailoring and delivering 'high touch' bespoke leadership programs
- Pioneering a 'Leadership and Ethics' program across Eastern Africa to align sustainable leadership
- Capacity building in Eastern and Southern Africa to create sustainable leadership models
- Consulting, Executive Coaching, Leadership Assessment Centres and designing & evaluating Leadership programs for leaders who are facing particularly large challenges, particularly those leading African nations

With a natural understanding of political science, Lucy's Masters in International Relations has given her the rich background and experience necessary for designing and delivering to a broad spectrum of global clients.

Lucy's path has seen her teaching internationally plus working in the financial sector in both London & Sydney. She loves adventuring, has been parachuting in the Cotswolds, diving in the Whitsundays & dancing with Tanzania's President. She enjoys swimming, biking, basketball, music, discovering African countries and cultures and laughing hard with her husband.

Mini bio

- Lucy heads up LIW's developing countries' business plus she delivers unique solutions to leaders in developed countries.
- Lucy is a pioneer consultant dividing her time between capacity building in Africa and delighting her clients in Australia in order to create sustainable leadership on both continents.

Education and Qualifications

- Master of Arts/International Relations (University of New South Wales),
- Bachelor of Arts/European Studies (Australian National University),
- Certificate of English Language teaching to Adults,
- (CELTA) International House Rome,
- Mayer Salovey Caruso
- Emotional Intelligence Test (MSCEIT),
- Hermann Brain Dominance Index (HBDI),
- DiSC profiling.