

## Jack Tan

陈奕南

Managing Consultant



Jack Tan is a freelance consultant brings with him a wealth of knowledge, skills and experience as a consultant, coach, trainer, facilitator, program design and change management. He believes in process driven, holistic and sustainable interventions to deliver transformation for individuals and organizations. He embodies the spirit of learning and willingly shares his experiences and knowledge. He comfortably connects and communicates with all levels of organizations.

Before became a consultant, Jack worked for Hitachi , Intel and IWNC Consulting through which he has experienced the diverse cultural differences of practice and realities of both human resource and management. He has 18 years of corporate experience in human resource development, factory product and logistic planning, customer service, sales negotiation and contract management dealing with Asia Pacific and European suppliers.

As a HR practitioner and management consultant, Jack has successfully helped customers adopt employee performance improvement methodology. He utilizes interdisciplinary interventions that are drawn from disciplines such as behavioral psychology, instructional systems design, organizational development, and human resources management. He always aims at enhancing productivity and organizational capability that is effective and sustainable.

Jack is an experienced trainer, facilitator and consultant. He had facilitated hundreds of training sessions, meetings and management workshops for his clients mainly in APAC region. He has competently delivered sessions in English, Chinese and Bahasa Malaysia. He has dealt with clients across professional levels and across industries such as sales and marketing, manufacturing, financial institution, and government agencies. Among his major customer includes Kraft, Oracle, Coca-Cola, Laird Technology, Schneider Electric, Ameco, AMD and Motorola.

As a trainer Jack has also been certified and conducted many sessions for in-house programs, customized assessment tool for team effectiveness, leadership and organizational development. He has designed and developed interactive soft skill training courses, e-learning products, teambuilding programs, leadership and management development courses where participants have given great feedback.

### Mini bio

- Successfully development employee performance improvement systems to enhance and sustain productivity and organisational capability
- One of Intel's top three facilitators, in recognition of this successful implementation of programs in Malaysia, Shanghai, the Philippines and India.

### Qualifications

- The Seven Habits
- DISC
- Who moved my Cheese
- FISH!
- HBDI
- Situational Leadership
- Master in Instructional System Design