

Isaac Kiwango
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Isaac Kiwango is a management consultant with over fifteen years of professional experience, much of which has been in consultancy services, his key skills are in human resource, Capacity Building, Institutional Development and training in the areas of leadership development, performance management, relationship database developments, information systems development, networking strategies, data management and software evaluations and monitoring and evaluation. Isaac has vast experience and knowledge of public reform programs. Between 2002 and 2004 Isaac was involved with the implementation of the Performance Management System in the government. In the same project he was involved with the facilitation of preparing the Performance Improvement Funds application for MDA's. Isaac was also contracted by Co-Water International of Canada to assist in rolling out the computerized M&E system in eleven leading ministries of the government of Tanzania and train staff in the usage of the system. He is particularly well-versed in training civil and public servants. In 2005 Isaac was involved in the design of the Capacity Building plan of the Ministry of Local Government under the President's Office in Tanzania. In 2007 Isaac was the lead consultant for the government of Tanzania in building the capacity of the Ministries, Departments and Agencies of the government in doing Human Resource Planning and Succession Planning. Of late Isaac has been contracted by USAID funded Capacity Project to prepare a Policy Working Paper to suggest Policy Interventions to motivate and attract health workers in remote areas of Tanzania hence improve provision of health service delivery in the remote areas.

Isaac is a leading consultant and facilitator of 'Leaders of Change' Leadership Development Program in Tanzania, Malaysia and U.A.E. This is a unique tailored, interactive and dynamic five day program for executives (from senior officers to Ministers in the government). It addresses what a leader needs to do and how they need to behave in order to achieve success in their organisation today. Working with the TGD, Isaac is currently involved in the development of nearly 3,000 government leaders to date.

Mini bio

- Isaac has 15 years of consulting experience in African public and private sections.

Qualifications

- Certificate in Management Services and Information Systems, IDPM, University of Manchester, England, 1998
- MSc. Accounting and Finance, University of Stirling, Scotland, 1991
- Bachelor of Commerce, Hons, University of Dar es Salaam, Tanzania, 1988

Membership of Professional Societies:

- Institute of Management Information System (UK)
- Interim Chairman of Tanzania Association of Evaluators
- African Evaluation Association (Afrea)
- Member of Tanzania Human Resource Forum