



LIW³
Building a legacy
of leadership

Charlie O'Connor
Director
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Charlie has devoted his consulting career to the evaluation and development of people in organisations. He has consulted to industry leaders such as ABN AMRO, Goldman Fielder and British and American Tobacco across a range of disciplines centering on leadership and including team development, negotiation and conflict handling.

Charlie was a founding member of LIW in 1995. His career in LIW has included appointments as Consultant, Managing Consultant, Distribution Channel and Director.

Charlie's experience includes the leadership evaluation of executives and managers in Australia, Asia and the USA, as well as the development of leaders and teams across a broad range of industries again both in Australia and overseas.

He has worked with global corporations developing processes for leadership, teamwork and negotiation skills. He specialises in designing business simulators – learning environments that reproduce the conditions or triggers experienced in the workplace. Perhaps the most high profile of which was the planning and management simulator used to prepare IBM Venue Teams for the Olympic Games. In addition, Charlie designs and uses experiential and adventurous environments to provide learning and development opportunities for leaders and teams.

Charlie hones his development skills working with volunteers in the Rural Fire Service – where he is responsible for training in one of the Brigades. He regards this training, which combines the technical aspects of fire fighting and the leadership aspects of managing teams in frequently difficult situations, as among the most challenging and rewarding that he has undertaken.

Prior to his career in business, Charlie served in the British Army as an infantry officer. Commissioned at the Royal Military Academy Sandhurst he saw service in a number of different and unpredictable environments, culminating in his attachment to the UN in Bosnia working with military and government leaders to agree the settlement of the Muslim-Croat peace accord at a local level.

Charlie lives on an island, is a volunteer in the Rural Fire Service and competes in endurance adventure races

Mini bio

- Charlie specialises in designing and delivering experiential learning environments. Charlie's career as an army officer, a consultant and Rural Fire Service volunteer have given him experience in developing high performing teams for challenging situations.

Qualifications

- MBTI Assessor
- Hay Styles and Climate