



LIW³
Building a legacy
of leadership

Bev Frowen

Managing Consultant
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Bev is a highly experienced people and change leader. She brings a strong and comprehensive leadership capability combining business acumen with cultural insight. This has led to a successful track record of over 18 years of progressively more challenging roles and experiences. She has worked with global reach companies in the public and private sector covering a wide range of organisational size and vertical markets. Her reputation is one of a positive leader, strategist and coach while being a collegial team player who achieves outcomes through consensus. Through a strong ability to master a situation quickly and rapidly become fluent in the key people, operational and commercial aspects of the business, she also consistently demonstrates cross-cultural diplomacy.

She is especially interested in the cultural aspects of leadership and change management to deliver organisational transformation where people are valued, empowered to achieve and developed to fulfil their potential. Bev works with individuals and teams to build capability and has an aptitude for unlocking potential through coaching and development. She is experienced in consulting and coaching at senior executive levels supporting career transitions and succession planning. With demonstrable knowledge in a variety of professional disciplines, Bev is skilled at organising and directing turnaround situations with a proven track record as a leader, change practitioner and facilitator.

Prior to the launch of C-Change Initiatives, Bev was the Director for Professional Services across Australia and New Zealand for the world's largest privately held software company and a member of the ANZ Board. Most recently she was a Director of a global leadership development organisation. In these roles Bev confirmed a strong capability in strategic planning and execution, executive and operational leadership. While Bev was a general manager in the Dimension Data group of companies she demonstrated a flair for organisational realignment and transformation, lateral thinking and a high degree of innovation.

Bev is client focused and results oriented with a strong ability to coach, develop and motivate others. Known as an excellent communicator both collaborative yet decisive with an in-depth understanding of the financial and commercial aspects of business. She was responsible for designing, delivering and managing programs and projects for organisations such as News Ltd, Schneider Electric, Cemex Australia, St George Bank, Medicare and Attorney Generals Department. Bev enjoys travelling, dancing, pilates, reading and endeavouring to play golf.

Mini bio

- Bev specialises in Change Management, Leadership Strategy, Facilitation and Coaching. Her experience includes executive leadership and consulting in a number of global organisations.

Qualifications

- Masters in Business and Change Management, Australian School of Business, UNSW (Final subjects)
- BSc, University of South Africa
- Genos Emotional Intelligence
- Hogan Assessment Systems
- Herrmann Brain Dominance Instrument